

**March 16, 2022 10:00 am Library Conference Room 622/Zoom**

<b>Attendees</b>	Senators: Greg Andrews, Kristal Anzalone, James Beinkemper, Mallory Benedetto, Benji Buffington, Therese Filhiol-Secretary, Andrew Hardee-Parliamentarian, Joanna Hunter, Meagan Morris, Meghan Olinger-Vice President/President Elect, Melissa Rhodes-President, Allison Thompson-Past President, Jimmy Waller, Sara Webb, Hope Young
<b>Excused/Absent</b>	Visitors: Kelli Cole, Melissa Ducote, Sabrina McClain, Dana Mejia, Kelly Moravek, Jamie Norris

<b>Excused/Absent</b>	Mystee Burrell, Fernando Cordova, Robyn Jordan, Nicole Walker
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	Benedetto.
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<b>Guest Speaker</b>	
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**Melissa Ducote, Director of Human Resources – Ms.Ducote shared several updates and announcements from the Human Resources department.**

- Jenny Jones has moved from the front desk to the position previously held by Lamont Windom. Amy Hedges Washington will be leaving ULM soon. Linda Ngo is now at the front desk. Mary Green has been hired as a new analyst for payroll.
- ULM has been using NeoEd for its online job posting and application process and is now also using it jiw ron p6.6 (b2.6 ( n)

are also tools to use in the process of welcoming new employees beyond just the onboarding.

- Supervisor training was being developed prior to COVID, and that development will resume soon.
- Work is underway to establish a fair and equitable compensation structure for the entire institution.
- HR plans to establish and maintain a social media presence soon for example LinkedIn.
- HR looks forward to working with Staff Senate and other groups to implement the HR pieces of the Strategic Plan.

**Reports of  
Committees**

**Communications** – No report

**Handbook** – Any updates or corrections for the year, or a statement that no revision is necessary